

**ENFIELD BOARD OF EDUCATION**

**ENFIELD, CONNECTICUT**

**Time-Place:**

**Council Chambers**

**820 Enfield Street**

**Enfield, CT**

**7:00 PM Regular Meeting**

**Date: 06/12/18**

1. **Call to Order – 7:00 PM**
2. **Invocation or Moment of Silence – Sarah Hernandez**
3. **Pledge of Allegiance – Sarah Hernandez**
4. **Fire Evacuation Announcement**
5. **Roll Call**
6. **Board Guest(s)**
  - a. **All State EHS Music Students**
  - b. **Spring 2018 Athletic Recognition**
7. **Superintendent's Report**
  - a. **Student Representatives**
  - b. **Thank You Mount Carmel Society**
  - c. **BUZZ Robotics Thank You**
  - d. **Enfield High School Scholarship Program & Awards Night**
  - e. **Special TC/BOE Joint Meeting**
  - f. **PK STEAM Academy End of Year Ceremony**
  - g. **Graduation**
8. **Audiences**
9. **Board Members' Comments**
10. **Unfinished Business**
  - a. **Discussion and Action if any, regarding the FY2018-19 Budget**
11. **New Business**
  - a. **Approve the 2018-19 Healthy Food Certification**
  - b. **Cancel the June 26, 2018 Regular Board of Education Meeting**
  - c. **Discussion & Action Regarding the Superintendent's Contract**
12. **Board Committee Reports**

a. <b>Curriculum Committee</b>	d. <b>Leadership Committee</b>	g. <b>Any Other Committees</b>
b. <b>Finance, Budget Committee</b>	e. <b>Joint Facilities Committee</b>	
c. <b>Policy Committee</b>	f. <b>EHS Building Committees</b>	
13. **Approval of Minutes:**
  - **Special Meeting Minutes – May 22, 2018, Regular Meeting Minutes – May 22, 2018 & Special Meeting Minutes – June 7, 2018**
14. **Approval of Accounts and Payroll**
  - **For the Month of May 2018**
  - **Line Item Transfers, if any**
15. **Correspondence and Communications**
16. **Executive Session**
  - a. **Matter(s) related to Personnel**
17. **Adjournment**

**Note:**

Item #11c. may be  
addressed after  
Item #16.



**Date:** June 12, 2018  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Board Guest(s)

- a. **All State EHS Music Students:** Tonight, we welcome our PK-12 Music Coordinator Dr. Marilyn Goodnite and Enfield High Students Benjamin Carriere and Maria Cistulli. They auditioned for the All-State Music Festival held last February. Benjamin was selected to participate in the All-State Band and Maria was selected to participate in the All-State Chorus. They attended the festival held in Hartford from April 19-21 at the Connecticut Convention Center and performed in a concert on Saturday afternoon, April 21<sup>st</sup>. We are extremely proud of these students for achieving this honor and representing our school district.
- b. **Spring 2017-18 Athletic Recognition:** We welcome our Athletic Director Cory O'Connell to the Board meeting. Tonight, we will recognize our student athletes and coaches from the Spring 2018 season. Enclosed in your packet is a memo from Mr. O'Connell.



**Date:** June 12, 2018  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Superintendent's Report

- a. **Student Representatives:** Each Student Representative may have some information or comments to share with the Board regarding Enfield High.
- b. **Thank You Mount Carmel Society:** We thank the members from the Mount Carmel Society for hosting the 2018 National Honor Society Recognition Dinner that was held earlier tonight. This long-standing tradition is greatly appreciated by the staff, students and families in Enfield.
- c. **BUZZ Robotics:** UTC Aerospace has presented the Enfield Board of Education with a certificate and photograph of the 2018 BUZZ Robotics Team 175 in recognition of their participation and contributions made as a member of the UTC Aerospace Systems with the Enfield High School FIRST robotics competition team. We are extremely grateful for our partnership with UTC Aerospace.
- d. **Enfield High School Scholarship Program & Awards Night:** Board members are invited to attend the EHS Scholarship Program and Awards Night being held on Wednesday, June 13<sup>th</sup> at 6:30 PM in the auditorium. An invitation is enclosed in your packet with additional information.
- e. **Special TC/BOE Joint Meeting:** The Town Council and Board of Education will hold a special joint meeting on Monday, June 18<sup>th</sup> at 6:00 PM in the Enfield Room. Enclosed in your packet is a quorum agenda.
- f. **PK STEAM Academy End of Year Ceremony:** The PK STEAM Academy will hold an end of year ceremony for the pre-Kindergarten students that will attend Kindergarten in 2018-19. Board members are invited to attend this ceremony on Wednesday, June 20<sup>th</sup> at 6:00 PM. A flyer for this ceremony is enclosed in your packet.
- g. **Graduation:** Enfield High School's Class of 2018 graduation ceremony will be held on Thursday, June 21<sup>st</sup> at 7:00 PM outside, weather permitting. Each Board member has received graduation tickets for this event.



**Date:** June 12, 2018  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Discussion and Action if any, regarding the FY2018-19 Budget

At this time, I will update the Board regarding the FY2018-19 Budget.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the FY2018-19 Budget.



**Date:** June 12, 2018  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Approve the 2018-19 Healthy Food Certification

Our Nutrition Services Director, Diane Edwards has provided the Board with the enclosed memo regarding the Healthy Food Certification Statement for 2018-19. The State of Connecticut requires all districts to complete the certification statement certifying that all food items sold to students will meet or will not meet the Connecticut Nutritional Standards.

The Enfield Public Schools lunch program meets all Federal and State nutrition guidelines. Ms. Edwards recommends that we do not certify the 2018-19 Connecticut Healthy Food Certification due to the additional restrictions that are required. The costs needed to comply with the certification will exceed the reimbursement incentive.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate to indicate that the Board elects to not certify the 2018-19 Healthy Food Certification Statement.



**Date:** June 12, 2018  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Cancel the June 26, 2018 Regular Board of Education Meeting

Chairman Kruzel will address this item.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriately regarding canceling the June 26, 2018 Regular Board of Education meeting and notifying the Town Clerk.



**Date:** June 12, 2018  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Discussion & Action Regarding the Superintendent's Contract

**Note: This item may be discussed after the Executive Session**

Chairman Kruzel will address this item

The Enfield Board of Education may take any action(s) deemed appropriate regarding the Superintendent's Contract.





**Date:** June 12, 2017  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to a Personnel

Therefore, I recommend that the Enfield Board of Education enter executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can remain in Council Chambers for the executive session.



# ENFIELD HIGH SCHOOL ATHLETIC DEPARTMENT

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1264 Enfield Street Enfield, CT 06082 860-253-6524 F: 860-253-5555

Mr. Cory O'Connell – Director of Athletics

coconnell@enfieldschools.org

TO: Chris Drezek, Superintendent

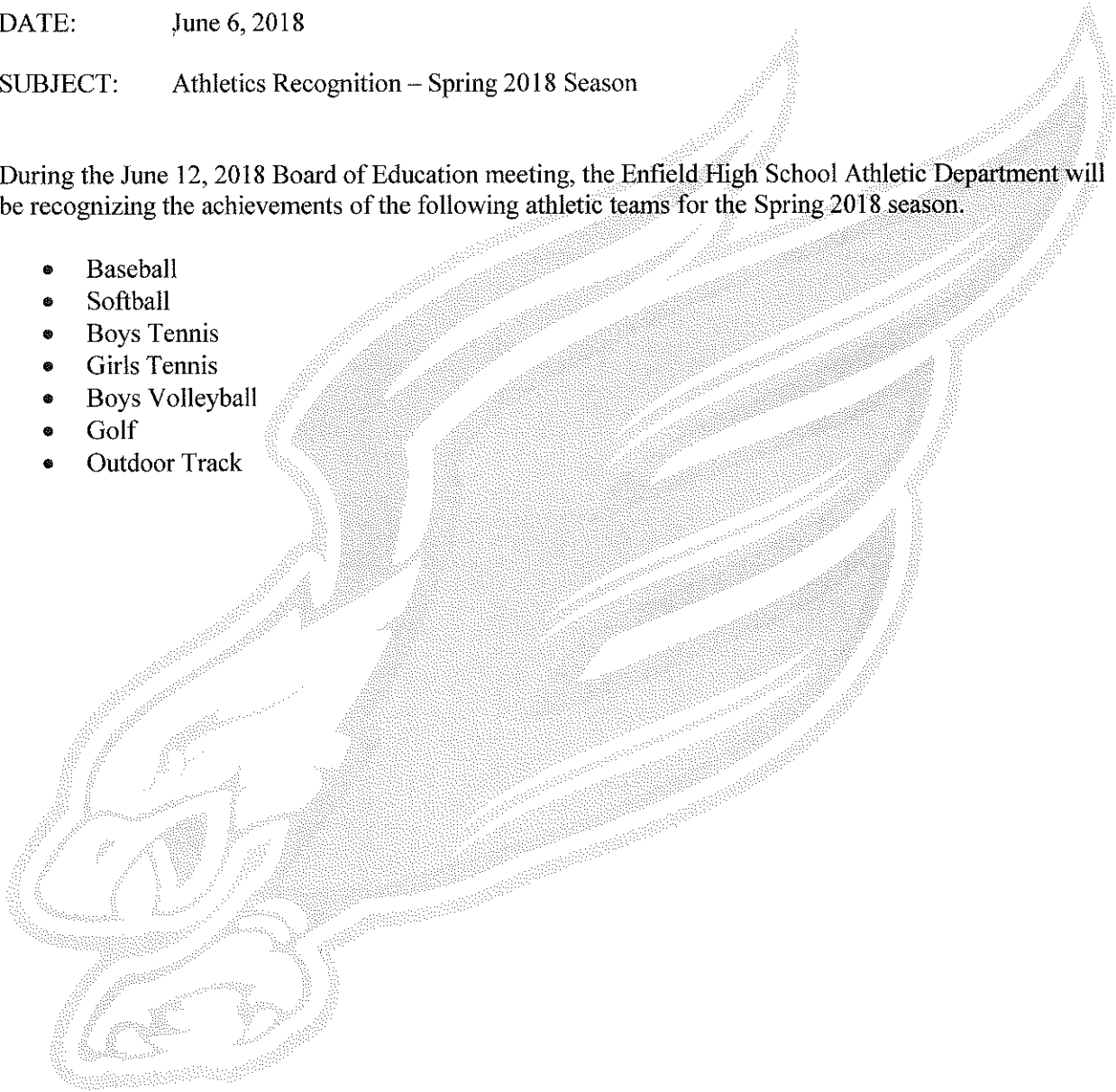
FROM: Cory O'Connell, Director of Athletics

DATE: June 6, 2018

SUBJECT: Athletics Recognition – Spring 2018 Season

During the June 12, 2018 Board of Education meeting, the Enfield High School Athletic Department will be recognizing the achievements of the following athletic teams for the Spring 2018 season.

- Baseball
- Softball
- Boys Tennis
- Girls Tennis
- Boys Volleyball
- Golf
- Outdoor Track



Item #7a.



# 2018



## BUZZ ROBOTICS

TEAM 175

PRESENTED TO

# BOARD OF EDUCATION

in recognition of the participation and contribution made as a member of the  
UTC Aerospace Systems / Enfield High School  
FIRST robotics competition team.



**UTC Aerospace Systems**

*Peggy A. Guirgis*

Peggy Guirgis  
General Manager  
UTC Aerospace Systems  
Space Systems



*Christopher J. Drezek*

Christopher J. Drezek  
Superintendent  
Enfield Public Schools  
Enfield, CT USA



# ENFIELD HIGH SCHOOL

1264 Enfield Street  
Enfield, CT 06082  
Phone: 860-253-5540  
Fax: 860-253-5555

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*Principal*  
Erin E. Clark

*Assistant Principal*  
Laura M. Gagnon

*Assistant Principal*  
Connell P. Clark

June 5, 2018

Dear Board Member:

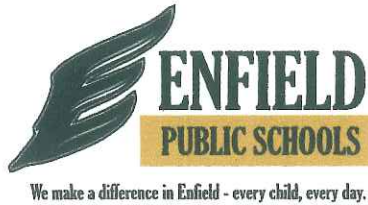
You are cordially invited to attend the Enfield High School Scholarship Program & Awards Night which will be held at 6:30 PM on Wednesday, June 13, 2018 in the school auditorium.

An informal reception for you and our scholarship presenters will be held between 5:45 PM and 6:15 PM in our cafeteria.

We hope you will be able to attend both events next week on June 13<sup>th</sup>. Please RSVP by Monday, June 11<sup>th</sup> to me, Kari.

Sincerely,

Kari Monteforte  
Guidance Secretary and  
Scholarship Coordinator  
860-763-8821  
[kmonteforte@enfieldschools.org](mailto:kmonteforte@enfieldschools.org)



## OFFICE OF THE SUPERINTENDENT

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1010 ENFIELD STREET • ENFIELD, CONNECTICUT 06082  
TEL: 860.253.6531 • FAX: 860.253.6515

June 8, 2018

Mrs. Suzanne Olechnicki, Town Clerk  
Enfield Town Hall  
820 Enfield Street  
Enfield, CT 06082

Dear Mrs. Olechnicki:

Be advised that the Enfield Board of Education has been invited to participate in a special joint meeting with the Enfield Town Council on Monday, June 18, 2018 at 6:00 PM in the Enfield Room located in the Enfield Town Hall. The Board will follow the Council's posted agenda for this meeting. A quorum of the Board may be in attendance.

cc: BOE



Please join us  
for the

# EPS PK STEAM Academy Moving Up Ceremony

June 20, 2018  
6:00-7:30 PM



## Healthy Food Certification in Schools for School Year 2018-19

Healthy Food Certification Statement and Recommendation  
Submitted by Diane Edwards, Director of Nutrition Services  
May 30, 2018

The State of CT Department of Education requires all districts to complete the healthy food certification statement which requires action by the school board. The district has the option of certifying that all food items sold to students will or will not meet the CT Nutrition Standards. These food items include all food offered for sale to students at all times in all schools and from all sources, including, but not limited to school stores, vending machines, school cafeterias, fundraisers and any other sources of food sales to students on school premises. The state is currently offering a monetary incentive of \$ .10 per reimbursable lunch served if we chose to certify that we are meeting the CT Nutrition Standards for Foods as required by the CT Healthy Certification regulations.

It is my recommendation that we do not certify for the school year 2018-19. Certifying will require more restrictions to be in place for all fundraising involving food items, the sale of food and beverages at all functions held on school premises at any time and requiring the appointment of a District Contact Person to oversee the entire school system to assure compliance. I do not see a benefit for our school system or the students in our schools from certifying. I believe our wellness policy promotes and provides for an environment that is healthy and nutritious for our students. Our successful triannual State and Federal Review of our program reflects that we meet and exceed the Federal and State Nutrition guidelines of providing a selection of fresh fruits and vegetables every day at every school and serve all whole grains products in addition to meeting the lower sodium and fat recommended levels.

In addition, the costs to comply with the certification will exceed the reimbursement incentive. The funds that come from the certification cannot be allocated to any other department; they must go to the food service department. The additional \$.10 per meal is appropriated to the Nutrition Department yet all areas of the school system will have to make changes that will affect them monetarily, yet they cannot share in the reimbursement incentive.

In conclusion, in consideration of these reasons, I recommend that we do not certify for the school year 2018-19.

DRAFT

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
MAY 22, 2018**

A special meeting of the Enfield Board of Education was held at Town Hall in Council Chambers located at 820 Enfield Street, Enfield, CT on May 22, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 6:00 PM by Chairman Kruzel.
2. **FIRE EVACUATION ANNOUNCEMENT:** Walter Kruzel announced the fire evacuation announcement.
3. **PLEDGE OF ALLEGIANCE:** Walter Kruzel
4. **ROLL CALL:**

**MEMBERS PRESENT:** Chris Rutledge, Ashley Depeau, Rich Regnier, Charlotte Riley, Tina LeBlanc, Sarah Hernandez, Tim Neville, Scott Ryder and Walter Kruzel

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Mr. Christopher Drezek, Superintendent; Mr. Andrew Longey, Assistant Superintendent and Mr. John Coccia, Chief Personnel Officer

5. **EXECUTIVE SESSION:**

Mr. Neville moved, seconded by Mrs. Riley to enter into Executive Session for Matter(s) Related to Personnel – Interview Candidate for Administrative Opening.

A vote by **show-of-hands 9-0-0** passed unanimously.

Mr. Drezek, Mrs. Carroll, Mr. Coccia and Candidate A joined the Board in Executive Session. No Board action occurred while in Executive Session.

6. **ACTION, IF ANY, ON THE APPOINTMENT FOR ADMINISTRATIVE OPENING**

Mrs. Riley moved, seconded by Mrs. LeBlanc that the Enfield Board of Education appoints Candidate A to be the next Prudence Crandall Principal.

A vote by **roll-call 9-0-0** passed unanimously.

7. **ADJOURNMENT**

Mr. Rutledge moved, seconded by Mr. Neville to adjourn the Special Meeting of May 22, 2018.

All ayes, motion passed unanimously.

Meeting stood adjourned at 6:39 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Andrew B. Longey, Assistant Superintendent



**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MAY 22, 2018**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on May 22, 2018.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Ashley Depeau
3. **PLEDGE OF ALLEGIANCE:** Ashley Depeau
4. **FIRE EVACUATION ANNOUNCEMENT:** Walter Kruzel announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Rich Regnier, Ashley Depeau, Chris Rutledge, Charlotte Riley, Tina LeBlanc, Sarah Hernandez, Tim Neville, Scott Ryder and Walter Kruzel

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Mr. Christopher J. Drezek, Superintendent and Mr. Andrew B. Longey, Assistant Superintendent

Chairman Kruzel stated Board members are wearing our #Donovanstrong Pink T-shirts tonight.

Mr. Ryder read a letter from the Eli Whitney Wolves Principal Brooks. He thanked everyone for their donations for this project that supports one of our students.

Mr. Ryder expressed sincere thanks from Donovan's family for everything they have done for him.

6. **BOARD GUEST(S)**

a. **Winter 2017-18 Athletic Recognition**

Mr. Drezek welcomed our Athletic Director Corey O'Connell to the meeting.

Mr. O'Connell stated Enfield High School had a very successful 2017-18 sports season. Due to the lateness of gathering our athletes tonight, the students have already been recognized for their athletic accomplishments.

Amy Bartholomeau – Indoor Track and Field

- Joel Stewart – 55 meter dash – 1st Class LL State meet, 3rd State Opens and 6th New England's
- Sydney Nash – 1600 meter – 7th Class LL State meet, 12th State Opens
- Trey Pierce – Shot Put – 14th Class LL State meet
- Eric Maloney – High Jump – 8th Class LL State meet

Kevin Zalucki – Boys Basketball

- Jadon Archer – 1<sup>st</sup> team D3 All-State, All-CCC East and 1,000 Point Recipient
- Kevin Menaker – All-CCC East

Jeff Beiler – Wrestling

- Eli Pelkey – All-CCC East and 6<sup>th</sup> place Class LL
- Justin Beiler - All-CCC East
- Sean Messina - All-CCC East
- Nate Chesworth - All-CCC East and 5<sup>th</sup> place Class LL
- Greg Bogdan - All-CCC East
- Nick Miller - All-CCC East
- Shawn Keeler - All-CCC East
- Kesean Mason - All-CCC East
- Andrew Diaz - All-CCC East
- Freddy Centrella - All-CCC East

Frank Genovese – Boys Ice Hockey

- Cam Gaylor – 1<sup>st</sup> Team D3 All State and All CCC
- Robbie Vose - 2<sup>nd</sup> team D3 All State and All CCC
- Ryan Murphy- All CCC
- Jason Marin- All CCC

Jay Gaucher – Girls Basketball

- Mary Baskerville – All-CCC, All-State CLASS LL and school's all-time leading scorer
- Caterina Fonseca – All-CCC

Mr. O'Connell unveiled the new banners for Enfield High School with representatives from each athletic team. The banners from Enrico Fermi High School and Enfield High School will be displayed in the new EHS Hall of Champions. We will have a ceremony in the fall with the unveiling. Thank you for all your support.

Chairman Kruzal thanked all the student athletes.

Mr. Rutledge thanked Mr. O'Connell and the athletes. Your parents deserve special thanks as well for everything they did for their support.

Mrs. LeBlanc loves the new banners and we have plenty of space for many conference and state titles.

Mr. Drezek thanked Mr. O'Connell for his plan for the banners. We will have ceremony in the fall for the unveiling of the banners.

**b. JFK Thursday Night School & Program Update**

Mr. Drezek welcomed David Iacobucci, Shannon Kudryk and Jean Haughey to the meeting.

Mr. Iacobucci gave the Board an update regarding the JFK Thursday night school program. We have had some challenges with transportation for some students as well as facility space concerns. We will continue our collaboration with Enfield Youth Services.

Ms. Kudryk reviewed the program for students during the summer. We will work with Enfield Youth Services for the Therapeutic Summer Program for JFK students in grades 6 and 7. The program will run for 4 hours, for 9 days during July. We will work with approximately 20-30 students. Students will need to follow the criteria for program.

Mr. Ryder asked where the program will be held during the summer. Ms. Kudryk stated it will be held at the Lamagna Center.

Mr. Neville thanked them for this pilot program. He knows that Mrs. Haughey is great at

getting funding. Will this cost the students anything and how long will it run? Ms. Kudryk stated it will run for 9 days Monday through Wednesday after July 4<sup>th</sup> from 9-1:00 PM. There is a permission slip that will need to be completed regarding transportation.

Mr. Neville asked about the criteria for being selected. Mr. Iacobucci stated students will be recommended by their teachers and guidance counselors based on the student's needs. There will be emotional and academic support provided for around 20-30 students. We will have a wait list to add students if students drop out.

Mr. Neville asked about the grades. Mr. Iacobucci stated this program is for students in grades 6 and 7. We will collect data to see how the students are doing in the fall at JFK.

Mr. Neville thanked them for this program.

Mrs. Riley would like them to come back and give us another update on the progress with this program.

Mrs. LeBlanc also thanked them for thinking outside of the box. We are doing a lot as a district for our students. Our kids are faced with more and more challenges and are dealing with a lot. This therapeutic program is a great idea. She knows this program will be successful. This program will also be helpful for parents during the summer.

Mrs. Hernandez is so impressed with Enfield and the support we are offering our students. Your commitment to our students is commendable. What kind of data will you be collecting.

Ms. Kudryk stated we will look at student attendance. Attendance is a huge concern and issue for some students at JFK. There are criteria that must be met to remain in the program. She does not have a rubric yet for this. Behavior and grades will be looked at.

Mr. Iacobucci stated we will look at the students that have been selected for the program and we will see if any gains have been made. Ms. Kudryk added looking at the gains made is important. Some students will never be A+ student. We are looking for progress that is made.

Mrs. Hernandez stated the social therapeutic component is important. The experience is important for the students. She would love to see the subjective data on what the students have taken from this experience. Numbers are important, but the experience is just as important. Thank you.

Mr. Regnier asked if there are any budget concerns with this program. Mr. Iacobucci stated no.

Mr. Regnier asked if this program is open to any JFK student or is it for students with IEP's and 504's. Mr. Iacobucci stated the program is open to any student. Students with 504's or IEP's will benefit from this program and are also eligible.

Ms. Kudryk stated there is a home connection component to this program where home visits will be conducted by Youth Services, Mr. Iacobucci and myself. We will be able to answer any parent questions about the program.

Mr. Regnier stated attendance is a component to the program. If they miss days will you add another student to the program. Mr. Iacobucci stated that is our plan. He is sure parents will want their child in this program.

Mrs. Depeau asked about the students with attendance concerns and do not have the family supports to get to the program. What will you do with these students. Ms. Kudryk stated she would like to get the Magic Carpet involved to transport students during the summer who

cannot get here.

Mr. Iacobucci stated if a student has been identified for the program and they can't make it due to transportation concerns, we have a plan for them. Once they have been identified, we will be ready for them in the fall with the supports they need.

Mrs. Haughey stated the home visit component can help families. We can help the families with these obstacles getting the students to us. We are trying to build strong relationships to support the student and the family.

Mr. Rutledge thanked them for this program. What you are doing goes towards our philosophy to make a difference for every child, every day.

Mr. Rutledge asked about the suspensions. Was any data collected regarding repeating offenders?

Mr. Iacobucci stated we will build from this data for the next year. We are finding the kids that are being recommended for the Thursday night school, we are not seeing them in ISS. We have found the students that are having a hard time attending Thursday night school are the repeat offenders in ISS. We need to move the program forward while addressing the needs of these students.

Chairman Kruzel thanked them for their presentation and this program.

**c. District Goal Presentations**

Mr. Drezek welcomed Mr. Iacobucci and Mrs. Birchall. The next two goal teams will conclude our presentations from the administrators.

Goal Team #4 – Forming and Maintaining Partnerships within our Community.

Mr. Iacobucci stated we have created up a partnership catalog to share with people who come to our schools for any potential partnerships. We also have a community resource guide with valuable information.

Mr. Iacobucci added the students have made plaques that we give to our valued partners. We are proud of our partners with the Enfield Public Schools. Mr. Iacobucci and Mrs. Birchall presented Mrs. Haughey from Youth Services with a plaque thanking her for the partnership with Enfield Public Schools.

Mrs. Haughey thanked them for the recognition.

Mr. Iacobucci stated he would like to place the catalog and resource guides on our websites. We can let the community know about these available partnerships. The partnerships are important and can create jobs and lead to potential internship opportunities for our students.

Mr. Ryder asked about the catalog from 2015. Mr. Iacobucci felt this catalog created by Amy Witbro was important to include even though it needs to be updated. All this information has been given to each administrator to give to any potential school partnerships.

Mr. Ryder asked if anyone is updating this 2015 catalog and this will be available on our website. Who should he contact with updates? This is something he would like to work with the PTO presidents. We have many partnerships like ShopRite that need to be included. Mr. Iacobucci added there are many updates that need to be made. We do not want to leave any partnerships out of the catalog. Send your changes to me and he will contact Amy Witbro about this.

Chairman Kruzel thanked them for the work they are doing.

Mr. Regnier would like to move the Head Start agenda item up on the agenda.

Goal Team #2 – Attract and retain high quality professionals to the Enfield Public schools and ensure all of Enfield's educators demonstrate continuous improvements.

Mr. Drezek welcomed the members of Goal Team #2. The members on this committee are John Coccia, Jim Graham, Sarah Horan, Andy Longey, Michael Pescitelli, Brie Quartin, Steve Sargalski and Joel Senez.

Mr. Pescitelli reviewed the theory of action for attracting highly qualified staff and providing support for educator growth and development is based on clear and rigorous expectations for pedagogy, then educators will strengthen their professional practices over time, resulting in a highly effective and consistent district workforce, as well as improving student performance. He also reviewed the metrics for 2015-16, 2016-17 and 2017, 18.

Mr. Coccia reviewed our hiring brochure that is distributed during hiring fairs. We also follow up yearly with teaching colleges and attend various job fairs. We will finalize our documents over the summer for our upcoming orientation program based on feedback we have received from staff. We have begun developing a consistent building level orientation program. We give our new teachers a tour of Enfield, so they will understand Enfield and its history. The new teachers really enjoy this tour. The district is providing strategies for on-going systemic guidance and supports for our new teachers to succeed. We survey the teachers during a monthly basis to see how they are doing.

Ms. Quartin stated in effort to continuously improve our EPS Teacher Induction Program, we send out a monthly needs assessment survey to help us better understand and support new teachers as they familiarize themselves with our school/district policies and practices. We ask the teachers the same 3 questions each month. She reviewed the responses.

Mrs. Horan reviewed the best practices and teacher evaluation domain analysis results for areas of needed improvement. We want our teachers to have the necessary tools to be successful and grow as educators. We discussed these results with ADCO and have made some adjustments and training for teacher evaluation observations.

Ms. Quartin reviewed the work for developing our new teacher academy monthly agenda for the 2017-18 school year.

Mr. Pescitelli reviewed the survey and feedback from the new teachers. We will use this feedback to continue to adjust and plan for the 2018-19 summer orientation. Our program goal is to implement the new teacher academy that will allow for the district to provide strategies for on-going, systemic guidance and support for our new teachers. He also reviewed some of the teacher feedback responses.

Ms. Quartin added this has been a great group of new teachers to work with. She shared a quote from one of our new teachers – “Although you may not have been able to tell from our discussions and all of our suggestions, I think I can speak for all of us when I say we have appreciated these sessions and feel that they have been meaningful. I have felt very supported and welcomed by the district.”

Mrs. Hernandez loved the flyer. When the flyer is updated, it is important to mention that it has been created by our students. She asked if you could create a commercial for hiring with our audiovisual class. We are in a social media generation and anything we can do to bring Enfield to life would be beneficial. She would also like your tour to include a taste testing with

Collins Creamery and Smyth's Soft Serve.

Mrs. LeBlanc stated this is a great initiative and she loves what you are doing. This commitment from our high school teachers and this will keep us going. She is impressed with what you are doing. A lot of hard work has gone into this. Thank you for what you are doing.

Mrs. Riley thanked them for making our teachers feel valued as they step into our doors. This reflects on how we feel about our teachers. Thank you.

Mr. Neville added he has seen this evolving over many decades. He likes your academy for new staff and you are making changes to your program on the fly. Our new teachers are getting the support that is needed to make them successful teachers.

Mr. Ryder asked if they can invite the 2<sup>nd</sup> year teachers to your new teacher academy so they can let the new teachers know they made it and they can to. This can be very motivating.

Mrs. LeBlanc knows a student that will be graduating from college soon as a teacher. She can share this information about our new teacher academy initiative. This is something she is very proud of. What you are doing everyday makes us proud as Board members. You never cease to amaze her with your initiatives.

Mrs. Horan thanked her. She loves going to the job fairs. She has found the new teacher candidates are interviewing us. They are asking us what kind of supports you have for new teachers. We are ahead of everyone else with our new teacher academy initiative. We are ahead of many districts.

Chairman Kruzel stated keep this a secret.

Mr. Neville stated that Enfield is out in front with many of our initiatives and have found that many districts are copying what we are doing. Keep up the good work.

Chairman Kruzel thanked them for the phenomenal work they are doing. He is sorry for the technical difficulties tonight with your presentation.

### **SUSPEND THE RULES AND TAKE AN AGENDA ITEM OUT OF ORDER:**

Chairman Kruzel stated there is a need to take Item #11a out of order.

Mr. Neville moved, seconded by Mrs. Riley to take Item #11a Approval of Head Start FY2018 Federal COLA Grant & Community Assessments out of order.

A vote by **roll-call 9-0-0** passed unanimously.

Chairman Kruzel thanked Mr. Regnier for this idea. He remembers the last time you were here, and you were last on the agenda.

### **11. NEW BUSINESS**

#### **a. Approve of Head Start FY2018 Federal COLA Grant & Community Assessments**

Mrs. Clement thanked the Board for moving them up on the agenda.

Mrs. Clement and Kelly Bowles gave the Board an update about Enfield Head Start. She requested approval to apply for a Federal Cost-of-Living COLA grant and Community Assessments.

Mr. Rutledge moved, seconded by Mr. Neville that the Enfield Board of Education approves the Head Start FY2018 Federal COLA Grant and Community Assessments as presented.

A vote by **roll-call 9-0-0** passed unanimously.

## **7. SUPERINTENDENT'S REPORT**

- a. Student Representatives – as presented
- b. Memorial Day Parade & No School – as presented
- c. EHS Honors Breakfast – as presented
- d. Rachel's Kindness Carnival– as presented
- e. Enfield Gets Ready for Kindergarten – as presented
- f. Enfield Adult Education Graduation – as presented
- g. Grants Report – as presented
- h. Personnel Report – as presented
- i. May/June Events – as presented

Mr. Drezek added the Town Council has appropriated our budget for FY2018-19 and we have received more than what was requested. He reviewed the Minimum Budget Requirement (MBR) received was more due to the hold back from the previous year. We are thankful to the Town and State for this. The Board can discuss this at their next meeting when we adopt our budget.

Mr. Drezek thanked everyone that came tonight presenting their goals along with Mr. O'Connell and Mrs. Clement. They are all part of our ADCO. He wanted to point out that what they are all doing is above and beyond their daily jobs. He cannot thank them enough for what they are doing. This is something the public needs to know. They are all dedicated professionals and he cannot thank them enough.

## **8. AUDIENCES - None**

## **9. BOARD MEMBER COMMENTS**

Mr. Regnier stated Hazardville Memorial will hold a grade 1 patriotic assembly on May 29<sup>th</sup> and a grade 2 celebration assembly on June 21<sup>st</sup>.

Mr. Regnier thanked the Town Council for approving our budget. This makes things on our end a bit easier. We have great teachers and administrators in Enfield. He is glad that we do not need to make any cuts to any staff or programs. He thanked Mr. Drezek and his team for what they are doing.

Mrs. Depeau also thanked the Town Council for approving the budget. This is a great weight off our shoulders to know that we can continue to operate in the way we expected.

Mrs. Depeau stated Enfield Street will hold the grade 1 assembly on June 1<sup>st</sup>. They will hold a kindergarten assembly on June 21<sup>st</sup>. The grade 2 moving up assembly will be held on June 22<sup>nd</sup>. They will hold a PTO meeting and ice cream social on June 11<sup>th</sup>. This is a great way to meet and get involved. They are looking for new PTO members for next year.

Mr. Rutledge wished everyone an enjoyable Memorial Day weekend. He urged everyone to take a moment to reflect upon those who have lost their lives for the freedom we all enjoy.

Mr. Rutledge cautioned everyone with the warmer weather to be safe on the roads and to look out for people riding bikes. This is a good time for parents to remind children about bike safety.



Mr. Rutledge thanked the EHS alumni for the career day. His word of wisdom for graduating students is to have backup plans. Not everything goes as planned. He thanked Principal Clark for his discussion with the career center. We offer our students many opportunities.

Mr. Rutledge would like to discuss curriculum options. He thanked Mr. Drezek for his information about opting out of courses. Parents do have options. He expressed his views regarding physics, chemistry, math and philosophy for students. He would like to be added to an upcoming agenda regarding an additional course selection for high school students.

Mr. Rutledge also thanked the Town Council for the budget increase. He thanked Mr. Drezek and his team for his modest budget requested. He thanked our local legislators Senator Kissel, Representative Hall and Representative Stokes for fighting for our schools and co-sponsoring legislation.

Mr. Rutledge added that Representative Hall is on the School Security Committee. They are working to make sure our schools are safe. He thanked her for the valuable work they are doing on this committee. He would like to invite her to an upcoming meeting to discuss the work they are doing on this committee.

Mrs. Riley stated the next First Reader Ceremony will be held on June 4<sup>th</sup> at 6:00 PM in the Enfield High Auditorium. She congratulated the 250 students for being able to read their first book.

Mrs. Riley also congratulated the Town Council for approving our budget. She also thanked Mr. Drezek and Mr. Longey for working so long and diligently on our budget coming up with a reasonable amount.

Mrs. Riley added she attended the grade 1 field trip to the Children's Museum in West Hartford today. She is exhausted and can't imagine how the teachers do this every day with our lively students. She recommends going there.

Mrs. Riley stated Henry Barnard will hold their PTO meeting tomorrow night and will be filling positions. The Henry Barnard Special Persons Dance was a huge success. She was unable to attend.

Mrs. Riley thanked the Superintendent and the Police Department for keeping everyone safe on Friday on the way home from school. She also thanked Mr. Bourassa for sending out all our robo calls throughout the school year.

Mrs. Riley is also concerned with all the school shootings. She wished she knew why these students are doing this and feeling so disconnected. We need to keep open dialogues to keep our kids safe. We need to work together with the Superintendent, Police Department and Town Council to keep our children safe and to ensure something like this does not happen. She knows we are conducting mental health assessment training for staff. She knows the police and fire departments are working together to be prepared. Maybe we should offer new curriculum about peers and first aid. We need to listen and spread positivity. We need to keep moving on the #whatsyour17. She does not know the answer but is ready to help in any way. We need to be proactive for our kids and get involved.

Mrs. Riley wished everyone a Happy Memorial Day.

Mrs. LeBlanc would like to attend the new hire bus ride. This is something the students do in third grade.

Mrs. LeBlanc stated her son attended the alumni day at EHS. He made a connection with a former student who works in the admissions office and will help her son with the college

admissions process. It just goes to show that when you grow up in Enfield, connections are made.

Mrs. LeBlanc also thanked the members of the Town Council. We had some really tough discussions. They covered a huge budget deficit for us midyear. This was huge and kept our district running. She appreciates their thoughtfulness and their partnership to education.

Mrs. LeBlanc congratulated the JFK Boys Baseball team for the great exciting season and for working hard. They made great progress. She also congratulated the grade 8 JFK select choir for their platinum win on May 12<sup>th</sup> at the Fantastic Festival. Congratulations to them for this huge accomplishment.

Mrs. LeBlanc heard from Lori Gates about Mr. Allegro's Community Action Learning class. This semester's project is for Home Grown Heroes and they will support Veterans through the Enfield Hooyah and the American Legion. The class is trying to raise \$2K. They will hold a breakfast for dinner to support Veterans on June 6<sup>th</sup> at EHS. Kudos to Mr. Allegro and his students.

Mrs. LeBlanc also sent out special thoughts and prayers to Donovan and his family.

Mrs. Hernandez is excited to attend the June 6<sup>th</sup> Breakfast for dinner and to support the Veterans.

Mrs. Hernandez congratulated Emily Hulevitch. She was awarded through the Enfield Teacher's Association for her excellence in service to our community.

Mrs. Hernandez stated there are programs for college students where you can earn your master's degree sooner. The program is called the 3-2 program and you can earn your master's degree in 5 years and you would still be eligible for grants and scholarships.

Mrs. Hernandez acknowledged the students from Santa Fe, Texas. This is a huge concern and we are all in this together. We all want our children to be safe. She echoes Mrs. Riley's comments. We have had the same difficult discussions about this in Enfield. She appreciates Mr. Rutledge's comments about new curriculum. Never again, this should never happen again.

Mr. Neville thanked Mr. Ryder and the community for all the support given to Donovan's family. This is something this community does. We rally around when there is a need. Enfield cares. This is why we are wearing our pink shirts tonight. This is something the entire Board felt was important.

Mr. Neville thanked his wife for her continued support. He also thanked Mr. Drezek and Mr. Longey for a different approach that was taken with the budget process this year. We presented an honest careful budget with minimal needs. We have created a level of trust with our colleagues on the Town council. We trust them, and they helped us out during a difficult time. Receiving a budget with extra money is incredible. He thanked the members of the Town Council for everything they have done.

Mr. Ryder thanked everyone for being part of Donovan Strong. He thanked the Board members for wearing pink. He congratulated the 15 Eli Whitney Girls who participated with the Girls on the Run for completing their 5K run in the rain on Saturday. We will be offering this program to the other 3-5 schools next year to join us. These students did a great job.

Mr. Ryder stated the getting ready for Kindergarten will take place on June 5<sup>th</sup> at Henry Barnard. Good luck to all the incoming kindergarten students.

Chairman Kruzel thanked everyone for their comments. He echoed Ms. Riley's comments. We

need volunteers on so many different organizations and committees. It is greatly appreciated. We need volunteers. He understands that you are busy. Look at what our administrators are doing above and beyond.

## **10. UNFINISHED BUSINESS**

### **a. Policy Revisions – Approve the 2000 Series – Second Reading**

Mr. Neville moved, seconded by Mrs. Depeau that the Enfield Board of Education approves the 2000 Series as a second and final reading.

A vote by **show-of-hands 9-0-0** passed unanimously.

Chairman Kruzel thanked the members of the Policy Committee for their work reviewing these policies. Next will be the 3000 Series they will be reviewing.

## **11. NEW BUSINESS**

### **b. 2018 Lester J. Bodley Memorial Scholarship Recipients**

Mr. Rutledge moved, seconded by Mrs. LeBlanc that the Enfield Board of Education approves student A and B as the 2018 Lester J. Bodley Memorial Scholarship Recipients.

A vote by **roll-call 9-0-0** passed unanimously.

## **12. BOARD COMMITTEE REPORTS**

### **a. Curriculum Committee**

Mr. Neville reported the Curriculum Committee is scheduled to meet on June 14<sup>th</sup>. He is waiting for confirmation from Ms. Middleton.

### **b. Finance, Budget Committee**

Mrs. Riley reported the Finance, Budget Committee met on May 14, 2018. We discussed the TAG program and investments. We will discuss where we will go with the Curriculum committee at a future meeting.

### **c. Policy Committee**

Mr. Regnier reported the May 15<sup>th</sup> Policy Committee meeting was cancelled due to mother nature. We will meet again in June.

### **d. Leadership Committee**

Chairman Kruzel reported the Leadership committee met prior to tonight's meeting.

### **e. Joint Facilities Committee**

Chairman Kruzel reported the committee will meet on May 24<sup>th</sup> at JFK. We are moving forward with a partial roof for Henry Barnard.

Mr. Neville added the concept for JFK is set. We will meet in the JFK Innovation Lab at 6:30 PM.

### **f. EHS Building Committee**

Chairman Kruzel reported the EHS Building Committee will meet at 6:00 PM in the JFK Innovation lab since this committee is winding down.

g. Any Other Committees - None

**13. APPROVAL OF MINUTES**

Mr. Rutledge moved, seconded by Mrs. Depeau that the Regular Meeting Minutes of May 8, 2018 be approved. A vote by **show-of-hands 9-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS PAYROLL**

Mrs. Riley moved seconded by Mr. Rutledge that the Enfield Board of Education accepts the superintendent's certification for:

- The month of May 2018, total expenditures amount to \$5,454,409.93, broken down between payroll totaling \$3,946,645.94 and other accounts totaling \$1,507,763.99. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously (Mr. Neville was not present for the vote).

**Line Item Transfers** - None

**15. CORRESPONDENCE AND COMMUNICATIONS** - None

**16. EXECUTIVE SESSION**

Mrs. LeBlanc moved, seconded by Mrs. Riley that the Enfield Board of Education enters Executive Session for Matter(s) Related to Personnel.

A vote by **show-of-hands 9-0-0** passed unanimously.

The Board remained in Council Chambers for the Executive Session. Both Mr. Drezek and Mr. Longey joined the Board in Executive Session.

No Board action occurred while in Executive Session.

**17. ADJOURNMENT**

Mr. Rutledge moved, seconded by Mr. Neville to adjourn the Regular Meeting of May 22, 2018.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:52 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
June 7, 2018**

A special meeting of the Enfield Board of Education was held at the Enfield Municipal Annex Building in room 216 located at 124 North Maple Street, Enfield, CT on June 7, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 6:33 PM by Chairman Kruzel.
2. **FIRE EVACUATION ANNOUNCEMENT:** Walter Kruzel announced the fire evacuation announcement.
3. **PLEDGE OF ALLEGIANCE:** Walter Kruzel
4. **ROLL CALL:**

**MEMBERS PRESENT:** Chris Rutledge, Charlotte Riley, Sarah Hernandez, Tim Neville and Walter Kruzel

**MEMBERS ABSENT:** Rich Regnier, Ashley Depeau, Tina LeBlanc and Scott Ryder

**ALSO PRESENT:** Mr. Christopher Drezek, Superintendent and Mr. Andy Longey, Assistant Superintendent

5. **APPROVE THE JUNE 5, 2018 SPECIAL BOARD OF EDUCATION MEETING MINUTES**

Mr. Neville moved, seconded by Mr. Rutledge that the Special Meeting Minutes of June 5, 2018 be approved.

A vote by **roll call 5-0-0** passed unanimously.

6. **ADJOURNMENT**

Mrs. Riley moved, seconded by Mr. Neville to adjourn the Special Meeting of June 7, 2018.

All ayes, motion passed unanimously.

Meeting stood adjourned at 6:34 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary